

Chengdu Lijun Industrial Co., Ltd. was established in 1999 with a registered capital of 10 billion RMB, located in Wuhou District, Chengdu City, Sichuan Province, specializing in cement and mining grinding technology. It is a high-tech enterprise that develops, manufactures, sells and services grinding process equipment. The company has 393 employees, with facilities covering an area of nearly 300 acres.

The company listed on the Shenzhen Stock Exchange on January 6, 2012, stock code: 002651

The company has achieved the ISO9001 quality management system, ISO14001 environmental management system, ISO45001 Occupational Health and Safety Management System, ISO50001 Energy Management System and Product CE Certification

Lee Jun has won the "Sichuan Provincial Quality Management Advanced Enterprise", "Sichuan Provincial Construction Innovation Enterprise", "China Building Materials Machinery Industry Enterprise Credit Evaluation AAA Grade", "Sichuan Provincial Quality Quantity Credit AAA User" and many other honors and qualification certificates.

With the continuous development of economic globalization and market economy, many enterprises start to undertake social responsibilities, improve the awareness of corporate responsibility and social responsibility. These are conducive to sustainable development and improve the quality of life of the public.

Lee Jun focus on humanity, love, and promotes local economic development. The management attaches great importance to the work of corporate social responsibility, environmental protection, and ensure the company's sustainable and healthy development.

Poverty alleviation and caring for public welfare are long-term undertakings of Lee Jun. The company insists on repaying the society, jointly promote national public welfare undertakings and actively fulfil corporate social responsibility.

1. Protection of shareholders' rights and interests: Lee Jun is a Listed Company in accordance with the "Company Law" and "Securities Law", "Governance Guidelines" and other laws and regulations. Lee Jun constantly improve the corporate governance structure, standardize the company's operations, ensure information disclosure, managed management and investor relationship. These are to ensure that the company's information disclosure is true, accurate and update all investors in a complete, timely, fair and impartial manner. Leejun also ensure "the right to know", "the right to participate" and "the right to vote" protect the legitimate rights and interests of all shareholders, especially small and medium shareholders.

2. Protection of employees' rights and interests: Lee Jun attaches great importance to employees' career development planning and professional skills training. Lee Jun provide employees with opportunities and space for career improvement and development, pay attention to employees' health, emphasis on employees' safety in production and labour protection. Lee Jun has established a sound employee welfare policy, with insurance, health screening, pension scheme, holidays, and other monetary bonus.

In addition to welfare benefits, the company provides aid for employees who apply for subsidies for families in difficulty and employees who have major emergencies. Employees are encouraged to organize voluntary fundraising for those in need, to strengthen the corporate-social cohesion.

3. Work on social welfare undertakings: Lee Jun pays attention to socially vulnerable groups and actively organised charity and various public welfare activities such as poverty relief and disaster relief, thus enhance the social responsibility of company and employees. Lee Jun has sponsored a primary school in Jiangyou City for many years, dedicated much resources to improve the learning environment of the primary school, give regular funding for two Tibetan students in Baiyu County Primary School.

Lee Jun always adheres to the value of "although the journey is long, one will eventually finish; although tasks are difficult, one will eventually achieve".

With a new starting point, Lee Jun will solidly and progressively perform various tasks, deepen the concept of social responsibility, improving the company's social responsibility implementation mechanism, implementing the corporate-social responsibility through all aspects of Lee Jun operation and management, fully protect the legitimate rights and interests of shareholders, employees and customers, and constantly strengthen safety, environmental protection and quality management, and actively participate in social public welfare undertakings.

Lee Jun shall gradually improve corporate social responsibility supervision and management system to achieve the harmony and unity of economic and social benefits.

社会责任报告

成都利君实业股份有限公司成立于 1999 年，注册资本 10.3346 亿元，位于四川省成都市武侯区，专业从事水泥、矿山行业粉磨工艺及核心设备研发、制造、销售和服务的高新技术企业。公司现有员工 393 人，占地近 300 亩，厂区科学规划、合理布局，行政大楼、科研大楼、生产车间分区布置功能齐全、气势宏伟，是一家现代化的粉磨装备研发制造企业。公司于 2012 年 1 月 6 日在深圳证券交易所中小创业板成功挂牌上市，股票代码：002651

公司主营业务是以粉磨系统的关键设备辊压机为核心，面向水泥生产、原矿开采后的矿物加工等多个应用领域，为客户提供高效节能的粉磨系统装备及配套的技术服务。公司的主导产品辊压机作为水泥与矿山等行业粉磨系统的核心设备，是国家大力支持和鼓励发展的节能减排新产品，是机械行业中的水泥、矿山专用设备制造设备。公司自成立之日起，凭借核心管理与技术团队多年的技术积累和行业经验，于 2003 年成功地自主研发出第一台水泥辊压机并投放市场。经过多年的研究与开发，凭借雄厚的创新实力和卓越的产品品质，成功的将辊压机推向矿山粉磨、水泥生料、化工粉磨市场。公司率先将辊压机应用到国内矿山粉磨系统，针对不同的工况条件和矿石类别研发设计了不同的粉磨系统，突破了辊压机的应用范围，2010 年在矿山粉磨辊压机市场占有率达：90%以上；2008 年，公司自主研发的“水泥生料终粉磨系统”申请了国家发明专利，国内首创将辊压机应用于水泥生料粉磨中，并成功推向市场，近年来公司在水泥生料终粉磨市场份额稳居第一位。公司生产的 CLF 系列辊压机及配套的 V 型选粉机已广泛应用于水泥生料、熟料粉磨、冶金矿山等领域，获得了装备制造行业的广泛赞誉。



公司自成立以来，坚持以“弘扬民族品牌、壮大民族工业”为己任，按照“以人为本、科技创新、开创市场、整合资源”的经营管理理念，坚持“自主研发、自主创新”方针，依照《国家重点鼓励发展的产业、产品和技术目录》要求，在提高产量、质量、降低电耗、能耗和低碳排放等方面努力创新，研发了多项新产品、新工艺。公司技术中心在 2006 年通过了四川省省级认定，截至目前，现公司拥有矿山粉磨、水泥生料等 46 项发明专利、64 项实用新型专利，多项专利和技术成果获四川省和成都市科技进步奖。公司不断加大对技术中心的投入，汇聚行业锋锐技术团队不断创新，在水泥、矿山粉磨辊压机的研发、制造及系统工艺设计方面不断超越，现技术处于国内领先、国际先进水平，强大的自主研发能力使公司成为国内最大、创新能力最强的辊压机研发生产基地。

经过多年的努力，公司的产品及信用得到了行业内外的认同，2005 年公司自主研发的“CLF 智能化高效节能辊压机”被国家科技部纳入“国家火炬计划项目”；2006 年公司技术中心通过了四川省省级认定；2007 年被中国建材机械工业协会授予“中国水泥机械龙头企业”称号；2007 年公司研制生产的“LEEJUN 牌辊压机”被国家质检总局授予“中国名牌产品”称号；2008 年公司研究开发“辊压机粉磨系统”被国家发改委列为“第一批国家重点节能技术推广项目”；2009 年被国家建材机械行业评为“标准化工作先进集体”。公司通过了 ISO9001 质量管理体系、ISO14001 环境管理体系、ISO45001 职业健康安全管理体系、ISO50001 能源管理体系和产品 CE 认证，先后获得了“四川省质量管理先进企业”、“四川省建设创新型科技企业”、“中国建材机械工业企业信用评价 AAA 级”、“四川省质量信用 AAA 用户”等多项荣誉和资质证书。

公司坚持以技术创新的成果占领市场，实现技术创新与市场开发结合，极大的推动了企业的快速发展，公司进入规模生产起，一直保持销售、生产与上缴税金的同步增长，取得了良好的经济效益和社会效益。

随着经济全球一体化和市场经济的不断发展，企业承担社会责任可提高企业担当和社会责任意识，提高企业社会效应，赢得声誉，树立良好形象，体现企业文化取向和价值观，有利于可持续发展，提高大众生活质量，有利于实现利益相关方的利益最大化，成为提升实力，增强竞争的基础，被越来越多的企业所认可，公司历来就把追求企业自身发展和承担社会责任同抓共举，成为当地遵法守纪、诚信经营、人文关怀、奉献爱心、推动当地经济发展的龙头企业。

公司管理层高度重视企业社会责任工作，在做好公司生产经营、安全环保、努力提升公司盈利能力、确保公司持续健康发展的同时，把社会扶贫、爱心公益作为公司的长期事业，做到经济效益与社会效益兼顾，实现公司与社会的健康和谐共同发展。公司坚持回报社会、助力社会公益的责任感与使命感，共同推动国家公益事业、奉献社会，积极履行企业社会责任。

- 1、股东权益保护工作：公司根据《公司法》、《证券法》、《上市公司治理准则》等法律法规，不断完善公司治理结构，规范公司运作，加强信息披露管理和投资者关系管理，保证公司信息披露真实、准确、完整、及时，公平、公正对待全体投资者，确保其对公司重大事项的知情权、参与权和表决权，保障全体股东特别是中小股东的合法权益。
- 2、职工权益保护工作：公司重视员工的职业发展规划和专业技能培训，为员工提供能力提升和上升发展的机会和空间，实现员工和企业共同成长；关注员工健康，重视对员工安全生产和劳动保护，改善员

工工作和生活环境，构建和谐、稳定的劳资关系。公司建立了健全的
员工福利机制，除日常保险、健康体检、结婚礼金、抚恤金、节假日
福利品外，公司每年对申请困难家庭补助的员工及突发重大事项的员
工家庭发放慰问金，并倡议组织全体员工对其进行自愿募捐，增强企
业凝聚力。

3、社会公益事业工作：公司关注社会弱势群体，积极开展爱心公益
事业，组织支贫赈灾等各类公益活动，提升企业及员工的社会责任感
和感恩回报意识。公司长年定向资助江油市某小学，完善该小学学习
资源，改善该小学学习环境；定向定时资助白玉县小学两名藏族学生
生活费。

公司始终秉持“路虽远，行将必至；事虽难，做将必成”的价值
理念。在提升经济效益的同时，立足新的起点，扎实推进各项工作。
进一步深化社会责任的理念、完善公司社会责任执行机制，把履行企
业社会责任贯穿于企业经营和管理的各个环节，加强诚信企业建设，
全力保护股东、员工和客户的合法权益，不断夯实安全、环保、质量
管理基础，积极参与社会公益事业，逐步完善企业社会责任监督管理
体系，实现经济效益和社会效益的和谐统一。

成都利君实业股份有限公司

2021年2月8日

